

## Code of conduct

### Management

- We will pursue our business with integrity
- We will at any time comply with applicable legislation
- We will not participate in or tolerate corrupt or fraudulent practices
- We will not seek personal gain through abuse of our position in Unifeeder
- We will behave in a non-extravagant way when we represent Unifeeder
- We will respect Unifeeder's set of values;
  - We are dedicated to serve our customers
  - We are committed to improve
  - It is all about people
  - We dare to take responsibility

### Customers

- We do our utmost to offer our customers the best service in the industry
- We show respect for our customers
- We always strive at creating fair solutions

### Suppliers

- We negotiate to obtain advantages for Unifeeder and expect mutual respect
- We are the customer of the supplier and expect to be treated as such
- Agreements involving personal advantages of any kind are unacceptable

### Competitors

- We have and show respect for our competitors and compete on fair terms
- We will win in the market by offering our customers the best solutions
- We do not enter into agreements with or contact competitors in a way that may bring Unifeeder into conflict with any applicable legislation

### Environment, employees and external community

- We will contribute to creating safe and secure transport solutions that reduce the environmental impact
- We will comply with the environmental conventions in force at any time
- We respect human rights and the cultural, religious and political customs of the countries where we carry out our business
- We distance ourselves from any form of discrimination based on race, religion, sex, age, etc.
- We take care of our customers and employees, and acknowledge our social and environmental responsibility
- We always behave in a way that is worthy of a Unifeeder employee

